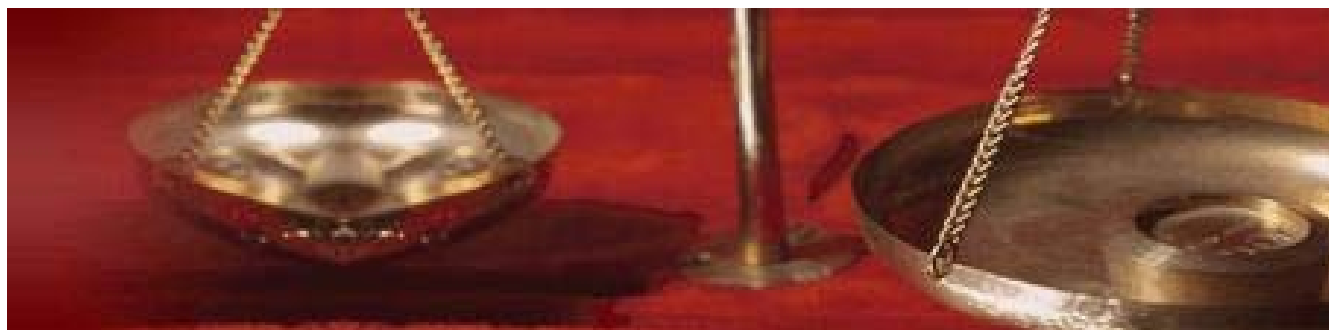




Public Servants
Disclosure Protection
Tribunal Canada

Tribunal de la protection
des fonctionnaires
divulgateurs Canada



PRIVACY ACT

**ANNUAL REPORT TO PARLIAMENT
APRIL 1, 2008 TO MARCH 31, 2009**

Table of Contents

Overview of the Public Servants Disclosure Protection Tribunal Canada.....	1
Administration of the <i>Privacy Act</i>	1
Instrument of Delegation	1
Training and Awareness	2
Reading Room	2
Privacy Act.....	3
Requests under the <i>Privacy Act</i>	3
Complaints	3
Appeals to the Federal Court	3
Privacy Impact Assessments	3
Permissible Disclosures	3
Data Matching and Sharing Activities.....	3
Statistical Report on the <i>Privacy Act</i>	3
Annex A – Privacy Act Statistical Report.....	4

Overview of the Public Servants Disclosure Protection Tribunal Canada

The Public Servants Disclosure Protection Tribunal Canada was established under the Public Servants Disclosure Protection Act (the Act), as amended by the Federal Accountability Act. The Act is designed to encourage public servants to report wrongdoing by providing protection, in law, against reprisals.

The Public Servants Disclosure Protection Tribunal is an independent, quasi-judicial body established to protect public servants from reprisal following their disclosure of wrongdoing. Its mandate is to hear reprisal complaints referred by the Public Sector Integrity Commissioner. The Tribunal has the power to determine whether reprisals have occurred, to grant remedies to complainants and to order that disciplinary action be taken against persons found to have taken the reprisals.

The Tribunal's mission is to contribute to the enhancement of an ethical culture in the public service through the impartial and timely disposition of cases involving complaints relating to reprisals, alleged to have been taken against a public servant as a result of his or her disclosing possible wrongdoing. This includes:

- Processing cases in a timely manner;
- Ensuring that all processes are fair and transparent;
- Ensuring that parties are treated fairly and impartially;
- Rendering decisions that are sound and well reasoned;
- Informing interested persons, key stakeholders and Canadians about the Tribunal's role and mandate;
- Providing public access to information.

Administration of the *Privacy Act*

Instrument of Delegation

Due to the small size of the organization (7 FTEs as of March 31, 2009), there has been no delegation made under the *Privacy Act*.

Requests are received and coordinated through the Office Manager.

Training and Awareness

An information session was given to staff members concerning the protection that should be given to documents containing personal information.

Reading Room

A reading room is available for individuals wanting to review public materials of the Public Servants Disclosure Protection Tribunal Canada. Individuals can contact the telephone number indicated for use of the facility. The office is located at:

270 Albert Street, Suite 1200

Ottawa, Ontario K1P 5G8

Telephone: (613) 943-8310

Privacy Act

Requests under the *Privacy Act*

The Public Servants Disclosure Protection Tribunal Canada received no requests during the reporting period under the *Privacy Act*.

Complaints

No complaints were filed with the Office of the Privacy Commissioner of Canada during the reporting period.

Appeals to the Federal Court

No appeals to the Federal Court were filed under the *Privacy Act* during the 2008-2009 reporting period.

Privacy Impact Assessments

No privacy impact assessments were conducted during the reporting period.

Permissible Disclosures

During the reporting period, the Public Servants Disclosure Protection Tribunal Canada did not disclose personal information pursuant to subsections 8(2) (e), (f), (g) and (m) of the *Privacy Act*.

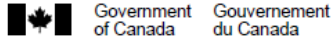
Data Matching and Sharing Activities

No data matching or sharing activities were undertaken during the reporting period.

Statistical Report on the *Privacy Act*

This report can be found at Annex A.

Annex A – Privacy Act Statistical Report



REPORT ON THE PRIVACY ACT RAPPORT CONCERNANT LA LOI SUR LA PROTECTION DES RENSEIGNEMENTS PERSONNELS

Institution PUBLIC SERVANTS DISCLOSURE PROTECTION TRIBUNAL CANADA TRIBUNAL DE LA PROTECTION DES FONCTIONNAIRES DIVULGATEURS CANADA	Reporting period / Période visée par le rapport 2008-04-01 to/à 2009-03-31
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I Requests under the Privacy Act / Demandes en vertu de la Loi sur la protection des renseignements personnels	
Received during reporting period / Reçues pendant la période visée par le rapport	0
Outstanding from previous period / En suspens depuis la période antérieure	0
TOTAL	0
Completed during reporting period / Traitées pendant la période visées par le rapport	0
Carried forward / Reportées	0

II Disposition of request completed / Disposition à l'égard des demandes traitées	
1. All disclosed / Communication totale	0
2. Disclosed in part / Communication partielle	0
3. Nothing disclosed (excluded) / Aucune communication (exclusion)	0
4. Nothing disclosed (exempt) / Aucune communication (exemption)	0
5. Unable to process / Traitement impossible	0
6. Abandoned by applicant / Abandon de la demande	0
7. Transferred / Transmission	0
TOTAL	0

III Exemptions invoked / Exceptions invoquées	
S. Art. 18(2)	0
S. Art. 19(1)(a)	0
(b)	0
(c)	0
(d)	0
S. Art. 20	0
S. Art. 21	0
S. Art. 22(1)(a)	0
(b)	0
(c)	0
S. Art. 22(2)	0
S. Art. 23 (a)	0
(b)	0
S. Art. 24	0
S. Art. 25	0
S. Art. 26	0
S. Art. 27	0
S. Art. 28	0

IV Exclusions cited / Exclusions citées	
S. Art. 69(1)(a)	0
(b)	0
S. Art. 70(1)(a)	0
(b)	0
(c)	0
(d)	0
(e)	0
(f)	0

V Completion time / Délai de traitement	
30 days or under / 30 jours ou moins	0
31 to 60 days / De 31 à 60 jours	0
61 to 120 days / De 61 à 120 jours	0
121 days or over / 121 jours ou plus	0

VI Extensions / Prorogations des délais		
	30 days or under / 30 jours ou moins	31 days or over / 31 jours ou plus
Interference with operations / Interruption des opérations	0	0
Consultation	0	0
Translation / Traduction	0	0
TOTAL	0	0

VII Translations / Traductions		
Translations requested / Traductions demandées		0
Translations prepared / Traductions préparées	English to French / De l'anglais au français	0
	French to English / Du français à l'anglais	0

VIII Method of access / Méthode de consultation	
Copies given / Copies de l'original	0
Examination / Examen de l'original	0
Copies and examination / Copies et examen	0

IX Corrections and notation / Corrections et mention	
Corrections requested / Corrections demandées	0
Corrections made / Corrections effectuées	0
Notation attached / Mention annexée	0

X Costs / Coûts	
Financial (all reasons) / Financiers (raisons)	
Salary / Traitement	\$ 0.00
Administration (O and M) / Administration (fonctionnement et maintien)	\$ 0.00
TOTAL	\$ 0.00
Person year utilization (all reasons) / Années-personnes utilisées (raisons)	
Person year (decimal format) / Années-personnes (nombre décimal)	0.0

